



Leadership Link

Web site: <http://www.lincoln.ne.gov/city/person/NMA-1index.htm>

May 2006

NMA: The Leadership Development Organization

Volume 9, Issue 13

CALENDAR OF EVENTS

June 6

Annual meeting
Awards and installation of
officer's
11:30 a.m.
Governor's Mansion
Mayor Coleen Seng

June 21

Mini LDC
Tabitha 8:30-3:30

July 18

Joint luncheon meeting with
NSG Chapter
11:30 a.m.
Champions Club
10th & T Streets

**Leadership Link
Chapter #517
P.O. Box 85224
Lincoln, NE
68501-5224**



I hope that everyone is getting their registration in for the Annual Awards Meeting, June 6, 2006. Things are shaping up nicely for the meeting and you can always count on good food and good company.

We have finalized plans for the July Joint meeting which will be held on July 18, 2006. See page 3 for details.

Take care and stay cool.

Yours truly,

Julie Peter

ANNUAL AWARDS LUNCHEON

Join us on June 6, 2006, at 11:30 a.m. at the Governor's Mansion, 1425 "H" Street, for Leadership Link's Annual Awards luncheon. Mayor Coleen Seng will make opening remarks and present the Manager of the Year and the Member of the Year Awards. Julie Peter will present someone with the President's Award. Mr. Elton Edmond, Associate National Director of the National Management Association, Southeast Nebraska Community Chapter will install the 2006/2007 officers.

Please contact Robyn Cruse-Miller with your reservation. Space is limited so get your reservation in now. Robyn may be contacted at 441-5911 or e-mail rcruse@lincoln.ne.gov. The cost for the lunch is \$9.00 for members and \$12.00 for non-members.

MAY'S BREAKFAST MEETING



Rich Grundman, Vice President & Plant Manager for Kawasaki Motors Mfg. Corporation USA, was the May speaker for the National Management Association/Leadership Link breakfast program.

Rich spoke to the group about the cultural and operational opportunities and challenges that exist with a largely diverse workforce and management team. His humorous and informative discussions about what he has seen and learned over his twenty-eight years with the corporation was enjoyed by the group and ended the program year on a high note.

LEADERSHIP Link EXECUTIVE BOARD

Meetings are held the
third Wednesday of the month

President

Julie Peter
441-7463

President Elect

Donna Barrett
441-6157

Secretary

Colleen Andrews
441-3846

Treasurer

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441-5925

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Mary Johnson
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441-7880

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441-7488

Professional Development

Terri Storer
441-7269

Public Relations

Colleen Floth
441-8690

Web Site

Doug Thorpe
441-7531

Nebraskaland Council

Colleen Floth
441-8690

Julie Peter

441-6085

National Director

vacant

CONGRATULATIONS

LEADERSHIP LINK's 2006/2007 OFFICERS

President Donna Barrett, Executive Assistant to the Director, Mayor's/LAAA Department

President Elect ... Colleen Andrews, Aging Specialist III, Mayor's/LAAA Department

Secretary..... Erik Hubl, Computer & GIS Records Supervisor, Lancaster County Assessor/Register of Deeds Department

Treasurer Steve Owen, Superintendent of Water Distribution, Public Works & Utilities Department, Water Distribution Division



CHRISTMAS IN JULY BOOK REVIEW

The Leadership Secrets of Santa Claus

by Eric Harvey, David Cottrell, Al Lucia

A very fun, quick and easy book to read!

Everyone loves a story with a happy ending. The Leadership Secrets of Santa Claus presents a common sense approach to leadership, wrapped in an attractive and clever package that leads the reader on a journey that is both enjoyable and enlightening. The happy ending comes not necessarily at the end of the story, however, but when its tactics and concepts are applied in the 'real world.'

This clever and compelling resource is for leaders at all levels to help them accomplish big things in their workshop by giving employees clear goals, solid accountabilities, ongoing feedback, coaching, recognition Y the leadership traits of the Santa Claus in each of us!

It's not easy being Santa Claus . . . having to smile and be jolly every day when you're wearing the same thick, hot, red-wool suit (that itches like crazy) is no picnic. This is a job that will definitely strain your sanity and drain your ego if you let it. Seems like everyone wants a piece of me. Yet many of the people I serve question my existence ... or just plain don't believe in me at all. And those who do believe often expect me to do the impossible - rarely caring about what I have to do, or go through (including chimneys), to meet their expectations. And they ALL have expectations. Give people exactly what they want, a Ho, Ho, Ho - everybody loves good Ole Santa. But miss one or two items on the list, or forget to include the batteries, and you'd better be ready for the alligator tears, the fat jokes, the stupid songs, no cookies, the wet laps, the yanks on the beard, and the "I could do Santa's job better than Santa" remarks. And that's only half of why it's not easy being me!

Sign-up Deadline: June 16 (so we can order the books)

Please RSVP to Robyn Cruse-Miller (441-5911) or

rcruse@lincoln.ne.gov

Mark your calendars for the Book Review on July 27, 3:00 p.m.

Location: Downtown Senior Center's Art and Health Room.

Parking will be validated

JULY JOINT MEETING (City and State Chapter Meeting)

Keynote Speakers Ardith Stuertz & Elizabeth Erlandson



*It has been said,
"Let there be light ..."
These ladies said,
"And let there be Licorice!"*

Entrepreneurs Ardith Stuertz and Elizabeth Erlandson have a business that serves a niche market — people who LOVE Licorice! Find out how these women have combined their unique skills and work experiences to create a thriving web-based business and retail store in the Historic Haymarket District of Lincoln. You will also be surprised to learn about the medicinal qualities of Licorice!

Who said diversity doesn't apply to Licorice?

Australian Licorice Candy • Danish Licorice • Dutch Licorice •
English Licorice • Finnish Licorice • French Licorice •
German Licorice • Irish Licorice • Italian Licorice •
Spanish Licorice • Swedish Licorice



Make your reservations now to hear this delightful and entertaining presentation by Ardith and Elizabeth. Come learn about this "click and brick" business and how these gutsy gals went from local to international. Taste some of the sweet delights as they share their expertise!

RSVP to Robyn Cruse-Miller at 441-5911 or rcruse@lincoln.ne.gov.

Date / Time: July 18, 2006, 11:30 - 1:00
Location: Champion's Club - building west of Memorial Stadium.
Parking: Stadium Parking Garage, 10th & T. Parking will be validated.
Lunch/Menu: Catered by Chances R
 Oven-baked steak Sourdough Rolls and Butter
 Baked Potato Carrot Cake or Brownie
 Tossed Salad Coffee and Iced Tea
 Green Beans Almandine
Cost: \$13.00 for members and \$15.00 for non-members (includes parking)

PRESIDENT ELECT'S MESSAGE



I attended the 2006 NMA Leadership Development Conference in Orlando April 27-29. As you can imagine, I met a lot of Floridians and leaders from NMA chapters in Georgia, Tennessee, Maryland, Canada and D.C. The conference provided me with a much broader NMA perspective and allowed me to compare our community chapter with large companies and corporate businesses. The workshops were productive, informative and motivational.

One excellent presentation was Leadership Imperatives presented by Alyce Sarno, CM, Director of Communications and Community Relations for Lockheed Martin Aeronautics. Alyce is an Executive Advisor for the LMLA Chapter in Marietta, Georgia. Her presentation mirrored the NMA Leadership Model. She defined leadership traits and characteristics in the 21st Century and provided tools for leadership roles. Results matter, relationships matter, integrity is an imperative and respect is not-negotiable. She talked about Full Spectrum Leaders ... those who are rock-solid in

performance; they get results, exhibit strong leadership behaviors, have great interpersonal and communication skills, stimulate and advance teamwork, inspire trust, energize others, and represent their company well to outside constituencies. The quality of leadership, more than any other single factor, determines the success or failure of an organization.

- Donna Barrett

WHY GET INVOLVED?

By serving on or chairing a committee for Leadership Link, you will share or gain valuable experience. Is it a lot of work? You bet, but it is shared by committee members and the board. You tackle projects and work together as a team to produce results. It's amazing the things you learn from this and how you can use the experience to apply to your everyday job. As an officer, there is a feeling of pride and enrichment that you have been placed in a position of responsibility. The new relationships you develop will benefit your career in the future. Working with people of all backgrounds is a valuable experience that will help you become a better representative of local government.

I care very much about what our chapter will accomplish in the coming year. I'm looking forward to the challenge and collaboration with the new officers next year. I intend for it to be creative and interesting.

You should get involved for these reasons:

- An opportunity for personal / professional growth
- Improve team building skills
- Showcase your skills
- Maximize your potential
- Share your expertise
- Experience a feeling of pride and enrichment
- Better representation of local government

The Nebraskaland LDC one-day conference, June 21, at Tabitha, will prepare you for your committee work (see "Nebraskaland Council News" below).

As a member, remember, the more you put into it, the more you will get out of it. I would like to discuss a committee placement that's right for you. If you supervise someone that may benefit from committee service, call me and I will recruit them.

Leadership Link committees to serve on are:

Awards
Community Service
Public Relations

Programs
Member Relations
Professional Development

Your viewpoint can make a difference!

Donna Barrett

441-6157

"Whether you think you can, or think you can't . . . you're right."

-Henry Ford

NEBRASKALAND COUNCIL NEWS

On June 21, 2006, the Nebraskaland Council will hold its annual Leadership Development Conference at Tabitha in the Johnson Conference Center. Everyone is invited to attend this one day conference. The conference provides leadership ideas to the officer and committee chairs for the different National Management Association Chapters. There will be five chapters represented. If you are interested in working on a committee, chairing a committee or becoming an officer, then this conference is for you. Please contact either Julie Peters or Colleen Floth for a registration form. The cost is \$25.00 for the day and includes all breaks and lunch. The luncheon speaker will be John Dumonceaux. Pat Kant and Terri Storer from Leadership Link will conduct workshops.

After the conference there will be a short Council meeting and the new officers will be installed.

- Colleen A. Floth

NMA CODE OF ETHICS

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability. I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment and processes. I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management profession through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize the leadership is a call to service.

NMA STATEMENT OF PRINCIPLES

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement:

- We believe in the highest standards of personal and organizational integrity and respect for the individual
- We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.
- We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.
- We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.
- We believe that individuals and organizations have a community and civic responsibility.